

## 23<sup>rd</sup> Annual BISC-MI 2018 International Conference Dates: November 14-16, 2018

The Battering Intervention Services Coalition of Michigan (BISC-MI) 2018 Annual Conference is entitled, *Religion, Faith, Spirituality, Science & Research: Engaging for Safety and Accountability.* Participants will have the opportunity to share and expand knowledge, perceptions, and experiences. This conference will explore the impact of connecting the field of battering intervention with the often contradictory and complicated issues of religion, faith, spirituality, incorporating principles of science and research.

**Engaging** faith communities, and developing strategies to address the personal religious/faith/spiritual beliefs, can provide important, meaningful pathways for intervention and change for many who participate in battering intervention programs. Examining the multiple and overlapping contexts regarding the historical impact of a wide range of religious institutions, faith beliefs and spiritual practices is critical to this process. Applying recent research and advances in science to inform practice is an essential component.

Join BISC-MI as we continue the tradition of providing exciting, relevant, and innovative conferences to advance the field of battering intervention!

Application in process for the Michigan Social Work Continuing Education Collaborative. Up to 20 Michigan Social Work CE Hours Up to 20 BIPSCC CEU's



The Office on Violence Against Women has once again approved our request to invite OVW grantees to attend The Battering Intervention Services Coalition of Michigan (BISC-MI) 2018 International Conference to be held November 14-16, 2018.

Grantees from ICJR, Justice for Families, Rural and State Coalition programs have conditionally

approved their grantees to attend this conference. Grantees are required to contact their OVW program specialist to get approval specific to their award and to ensure that a Grant Adjustment Notice (GAN) is issued. A GAN must be completed before grantees commit or expend any funds related to attending this conference.

Grantees from STOP may be invited to attend this conference and **do not** have to contact their program manager for prior approval. STOP sub-grantees need approval from their STOP State Administrator. Grantees who are not required to get prior approval to attend this conference should be advised to place a "memo to the file" in their grant records indicating the conference approval reference number.

The reference number for this conference is **OVW-2019-MU-003**. This number must be used by grantees when requesting approval via a GAN or in their "memo to the file". This approval and assigned reference number is for this *conference only*.

Conference Website: https://www.biscmi.org/engaging-faith-2018/



## **CONFERENCE AGENDA**

### Day One: Wednesday, November 14, 2018

Time	Titles, Descriptions, Faculty	Minutes	CEU's
8:15 am - 9:30 am	Registration Check In	75 Min.	
8:15 am - 9:30 am	Continental Breakfast – Provided	75 Min.	
9:30 am - 9:45 am PLENARY SESSION	Welcome	15 Min.	
9:45 am - 10:45 am PLENARY SESSION	Riane Eisler: Transforming Masculinity, Femininity, Spirituality, and Society: From Domination to Partnership This workshop places the work to stop traditions of domestic violence in its larger social and historical context. Challenging conventional thinking, it shows that violence and abuse in families is built into cultures (whether Eastern or Western, secular or religious) that orient to the configuration of domination systems. It further shows how re-examining and re-defining stereotypes of masculinity and femininity is key to not only ending domestic violence but also to building foundations for a more equitable, caring, truly spiritual society. Drawing on Dr. Eisler's decades of research, it validates the vital work of changing patterns of domination and violence in families, where people first learn what is considered moral and right in all human relations.	60 Min.	1
10:45 am - 11:00 am	Break	15 Min.	
11:00 am - 12:00 pm PLENARY SESSION	<b>Bob Geffner:</b> <i>Neurobiology of Trauma, Adverse Childhood</i> <i>Experiences, and Implications Concerning IPV Offenders</i> This plenary addresses the current science concerning adverse childhood experiences (ACEs), the neurobiology of trauma, and traumatic brain injuries (TBIs), and how these may have implications for intimate partner violence/abuse (IPV) offending. The implications for using a biopsychosocial approach to dealing with IPV has often been overlooked by advocates, mental health professionals and other treatment providers. This plenary presents current research and approaches that suggest these issues need to be taken into account when working with IPV offenders, including the importance of differential assessment.	60 Min.	1
12:00 pm - 1:00 pm	Lunch - Provided	60 Min.	

1:00 pm - 2:00 pm PLENARY SESSION	Dr. Anne Ganley and Dr. Oliver Williams: Battering Intervention Programs and Faith Traditions In the late 1960's and early '70's the battered women's movement was beginning to gather traction to contribute to the wellbeing of victims and save women's lives through shelter programs and other support services. In the mid to late '70's, mothers of the movement asked men with good intentions to talk to men that were being violent and abusive toward their female partners. Many of the early women leaders of BIPs came out of the shelter movement as well as the violence against women movement and the civil rights movement. Shelter programs helped to support this early work and men began to meet and discuss non-violence and alternatives to abuse. During this era, both victims and perpetrators of abuse reached out to faith communities. Just as society struggled with domestic violence so did faith communities. Although working with faith has been a part of that DV history, bad advice, misinterpretation of scripture, cultural influences and sexism have been barriers in faith houses for victims and perpetrators pursing help from abuse. This presentation will offer insight into what some of the challenges have been but also offer hope about the future and how some faith houses and BIP programs are including faith in their work with battered women and men who batter.	60 Min.	1
2:00 pm - 3:30 pm PLENARY SESSION	Plenary Panel: <i>BIPs that are faith based</i> This panel will provide an inside look at programs that address battering intervention from a faith perspective. Panelists: Ty Schroyer, Chris Moles, JR Thicklin, and Oliver Williams	90 Min.	1.5
3:30 pm - 3:45 pm	Break	15 Min	
3:45 pm - 5:15 pm	Break-Out Workshops (90 Minutes)	90 Min.	1
Workshop: 1A	<b>Salma Elkadi Abugideiri</b> : <i>Towards Developing a Muslim BIP</i> Behavior change can often occur when people are motivated to live in a manner that is congruent with their values. This session will consider core Islamic teachings around justice, compassionate accountability and the elements that are necessary for repentance as ingredients for facilitating attitudinal and behavioral changes. The role model of Prophet Muhammad will be presented as a means to re-defining stereotypes of masculinity and as a model for equitable relationships grounded in compassion, love and tranquility.	90 Min.	
Workshop: 1B	<b>Bob Geffner:</b> <i>The Neurobiology of Trauma and the Brain: A</i> <i>Biopsychosocial Approach to Treating IPV Offenders</i> We have learned over the past 20 years that psychological trauma, adverse childhood experiences (ACEs), and traumatic brain injuries (TBIs) can affect behaviors and personality. We have also learned that neurobiological factors can play a role in the behaviors and attitudes of both offenders and victims of intimate partner abuse/violence (IPV) that may help explain some of the issues that domestic violence treatment providers and advocates face. This workshop will focus on how the interface among neuropsychology, trauma, and IPV has implications for intervention approaches. Practical suggestions are presented for screening and working with such clients, overcoming intervention barriers, and using solution-focused and trauma-focused techniques to enhance changes in attitudes, beliefs, and behaviors for IPV offenders from a brain-behavior perspective.	90 Min.	

Workshop: 1C	Michael Paymar: <i>The Duluth Model Coordinated Community</i> <i>Response</i> The Duluth Model was created as a coordinated community response (CCR) comprised of law enforcement, agencies in the criminal and civil justice systems and some human service providers. The Duluth Domestic Abuse Intervention Project (DAIP) crafted an organizing methodology to ensure that intervening agencies in the CCR were held accountable to each other through policies, procedures and practices. The goals were and are to make communities safer for survivors of IPV and hold offenders accountable for their violence. The Duluth Model was and continues to be a criminal and civil justice reform initiative.	90 Min.	
Workshop: 1D	Fr. Charles Dahm: <i>How the church can and should respond to domestic violence.</i> This session focuses on the experience of developing the Archdiocese of Chicago Domestic Violence Outreach. This effort involves reaching out to parishes, preaching at all weekend services, and then forming a local parish ministry. From this grassroots work, an archdiocesan organization, consistently almost entirely of volunteers, is developed that focuses on building awareness, connecting to services and promoting prevention.	90 Min.	
Workshop: 1E	Andy J. Johnson: Intersections of Religion, Culture, and Social Location in Intimate Partner Violence Intimate partner violence (IPV) is a complex, multifaceted phenomenon that occurs in every known national, socioeconomic, religious, cultural, and ethnic group. Dynamics of IPV may differ according to the intersection of the social locations of a particular client, however, making one size fits all approaches to the understanding and treatment of IPV less effective and potentially even harmful in some cases. This session focuses on intimate partner violence as it affects persons at the intersection of diverse social locations, including religion, culture, ethnicity, national origin, immigration status, and sexual orientation. Unique beliefs, practices, and situations facing diverse persons affected by IPV that need to be considered to increase treatment effectiveness will be examined.	90 Min.	
5:30 pm	Reception		
	Dinner on your own		

## Day Two: Thursday, November 15, 2018

Time	Titles, Descriptions, Faculty	Minutes	CEU's
7:45 am - 8:15 am	Registration	30 Min.	
7:45 am - 8:15 am	Continental Breakfast – Provided	30 Min.	
8:15 am - 8:30 am PLENARY SESSION	Welcome and Housekeeping	15 Min.	
8:30 am - 9:30 am PLENARY SESSION	<ul> <li>Panel: Interfaith Panel on understanding the perpetrator of domestic violence: This facilitated panel will discuss different faith perspectives geared toward increasing understanding and engagement of men who've been abusive to their partners.</li> <li>Rabbi Mark Dratch, Rabbi Marla R. Hornsten, Salma Elkadi Abugideiri, Chris Moles, Fr. Charles Dahm, Bishop Mitchell, J.R. Thicklin Moderator: Marie Fortune</li> </ul>	60 Min.	1
9:30 am - 10:30 am PLENARY SESSION	Rabbi Maria R. Hornsten: Jewish Women International Clergy Task Force: Resources and Advocacy Faith leaders can provide tremendous support and guidance for families experiencing domestic violence, as well as respected voices advocating for healthy relationships. In this interactive workshop, participants will learn strategies to engage faith and lay leaders, participate in a sample exercise, and receive resources developed by the Clergy Task Force on Domestic Abuse in the Jewish Community and Jewish Women International for use in their communities.	60 Min.	1
10:30 am - 10:45 am	Break	15 Min.	
10:45 am - 12:15 pm PLENARY SESSION	Julie Owens – A Christian Survivor Looks Back: Reflecting on a Life Impacted and Informed by Domestic Violence In 1988, Julie was the separated mother of an eight-month-old baby when she and her pastor father were ambushed and violently attacked by her estranged husband. Soon her life focus shifted to supporting victims, working for justice, affecting systems change, promoting best practices in victim advocacy, and educating secular and religious professionals about violence against women. For many years Julie was stalked from prison while raising her child, working full time, and helping craft laws based on her many unexpected experiences in the civil and criminal court systems. In 2013, she learned that her abuser was terminally ill in a prison hospice. Despite the reservations of her loved ones, Julie felt compelled to drive her 25-year-old son to Texas to meet his father before he died. The result was another unexpected experience, one that taught her the profound power of restorative justice. Julie will share how her life has been impacted, shaped and informed by living through and beyond domestic violence, and the many lessons she learned as a result.	90 Min.	1.5
12:15 pm - 1:15 pm	Lunch – Provided	60 Min.	
1:15 pm - 2:15 pm PLENARY SESSION	Nancy Nason-Clark, Ph.D.: Holy Hush or Shattered Silence: Can Religion Be Part of the Solution to Domestic Violence and Not Just Part of the Problem? Based on their program of research, which spans over 25 years, this session will examine what happens in families of deep faith when violence strikes at home. They will discuss many of the specific studies their team has conducted involving religious leaders,	60 Min.	1

	congregations, battered women, men in batterer intervention programs, and the army of workers who assist families impacted by abuse—including criminal justice workers, therapeutic staff, advocacy workers, and religious leaders. The session will identify and examine ways in which religion and religious leaders both augment and thwart the journey towards justice, accountability, healing and wholeness for women and men caught in the web of intimate partner violence, either as victims or perpetrators.		
2:15 pm - 2:30 pm	Break	15 Min.	
2:30 pm – 4:00 pm	Break-Out Workshops (90 Minutes)	90 Min.	1.5
Workshop: 2A	Dr. Riane Eisler and Julie Owens: Exposing the Religious Roots of Violence and Finding the Pathway to Partnership in These Trying Times This unprecedented time of #MeToo and #ChurchToo provides a unique window of opportunity to expose the roots of violence and confront traditions that justify and normalize the subjugation of women and children. Our task is formidable, given the current political culture and the predominantly male religious base supporting a president with a long history of misogyny. Understanding the historical origins of male domination, including the underlying religious assumptions and doctrines, is imperative. Effective violence prevention and intervention requires confronting specific harmful religious ideologies, including the belief that God's design for humankind places males in a position superior to females in all spheres of life. The necessary global paradigm shift away from domination and toward partnership can only occur when this presumption is reframed as the immoral result of errant interpretations of scripture. Traditional child-raising practices in cultures with gender inequality must be understood as the basis of male violence and oppression. As changemakers, we need to be equipped to effectively educate not only our clients but also our peers and our political and religious leaders, about the deeply rooted cultural and sacred traditions that underpin men's violence.	90 Min.	
Workshop: 2B	Rabbi Mark Dratch, Rabbi Marla R. Hornsten: All Are Responsiblefor All: A Jewish PerspectiveThis session will address the obligation to hold perpetratorsaccountable and responsible for their abuse, explore the religiousroadblocks that undermine that accountability, and explore the personaland communal roles in supporting perpetrators as well.	90 Min.	
Workshop: 2C	J.R. Thicklin and Chris Moles: A look at how the Christianity can inform and transform men who are abusive. Two perspectives on identifying and using the Bible to understand and intervene with men who are abusive.	90 Min.	
Workshop: 2D	Salma Elkadi Abugideiri: What Does Islam Say About Domestic Violence? This session will provide an overview of Islamic teachings regarding gender, relationships, and marriage. The intersection of culture, religion and domestic violence will also be addressed. Attention will also be given to the role of individuals and community leaders in preventing and responding to domestic violence.	90 Min.	

Workshop: 2E	<b>Carmelita Samuel:</b> <i>The Science of Movement and Breath;</i> <i>Mindfulness Interventions that Rewire the Brain</i> This experiential workshop will take you on the journey of understanding how advances in neurobiology and neuroscience of trauma and research in body-oriented therapies, like yoga and mindfulness techniques, can effectively help treat many emotional and psychological conditions and their symptoms. Participants will explore first-hand the experiences t and benefits of breathing and moving. This workshop combines the traditional approach of psychoeducation with the holistic pathway of yoga and mindfulness interventions to help eliminate these negative emotions, promote self-regulation, and increase inner peace by rewiring the brain. Participants will experience an evidence-based approach for treatment and self-care techniques that can be used for those who batter. Please, come prepared to explore and learn with your physical participation.	90 Min.	
4:00 pm - 4:15 pm	Break	15 Min	
4:15 pm - 5:45 pm	Break-Out Workshops (90 Minutes)	90 Min	1.5
Workshop: 3A	Julie Owens: Domestic Violence and the Church: Beyond "Pray,Stay, Obey" DV is rarely effectively addressed by clergy, while religious clients are often misunderstood by those who intervene, leaving an enormous population of victims and abusers unserved or underserved. In churches, DV is frequently ignored, minimized, or justified, and treated as marital conflict. Trapped in dangerous marriages, and forbidden to divorce, victims are torn between their faith and their need for safety. Abusers are not held accountable. This workshop will explore common beliefs of Christian victims, church-going abusers, faith leaders and victim advocates. Specific key scriptures that are frequently misinterpreted, mistranslated or misused will be discussed. These include verses pertaining to God's intended roles for males and females, a wife's duty to submit, a husbands' headship, divorce, suffering, forgiveness and repentance. Suggestions will be offered for engaging in meaningful dialog with religious victim/survivors and abusers. Information about an array of resources will be shared, including free webinars, on-line trainings, on-line victim support groups, doctrinal DV statements, clergy resources and more.	90 Min.	
Workshop: 3B	Ron Clark and Bishop Mitchell: Submit Or Else: Safe and Sacred Spaces? In our work with faith based intervention providers one concern is that the Christian faith, Biblical interpretation, and clergy seem to continue to place victims and survivors at risk by teaching "forced submission" and to work in ways which do not promote accountability for the abuser. However, Christian communities can provide strong support for intervention providers as communities of accountability, safety for victims, and collaboration to offer healing and accountable repentance for offenders. In this class we will offer a discussion concerning models of safety, holiness, and accountability for congregations, leaders, abusers and those working with faith based clients in collaborating a healing presence in our communities.	90 Min.	

Workshop: 3C	Salma Elkadi Abugideiri: <i>What Does Islam Say About Domestic</i> <i>Violence?</i> This session will provide an overview of Islamic teachings regarding gender, relationships, and marriage. The intersection of culture, religion and domestic violence will also be addressed. Attention will also be given to the role of individuals and community leaders in preventing and responding to domestic violence.	90 Min.	
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5:45 pm	Dinner On Your Own		
7:00 pm - 9:00 pm PLENARY SESSION	"Broken Vows: Religious Perspectives on Domestic Violence" documentary screening and discussion - Rev. Dr. Marie Fortune & Julie Owens After Julie and her pastor father were assaulted by her estranged husband in 1988, she was given a copy of Rev. Fortune's <u>Keeping the Faith:</u> Guidance for Christian Women Facing Abuse. Inspired, Julie invited Marie to train their church's leadership. The training event featured Julie and other Christian survivors who shared their poignant stories. Subsequently, Marie decided to make an educational film featuring survivors and faith leaders. "Broken Vows: Religious Perspectives on Domestic Violence" was released in 1994. Through the accounts of survivors and the wisdom of a diverse group of clergy and DV experts, it addresses the ways religion has been misused to perpetuate abuse, and how faith communities can work to end DV. Almost twenty-five years later, "Broken Vows" remains the most widely used teaching tool on the subject. Marie and Julie will share the film, offer personal insights and answer questions.	120 Min.	2 (extra)

## Day Three: Friday, November 16, 2018

Time	Titles, Descriptions, Faculty	Minutes	CEU's
7:45 am – 8:15 am	Registration	30 Min.	
7:45 am - 8:30 am	Continental Breakfast – Provided	45 Min.	
8:15 am - 8:30 am	Welcome and Housekeeping	15 Min	
8:30 am - 10:00 am PLENARY SESSION	Marie Fortune: Faith Matters: Calling Abusers to Account Description The teachings of a faith tradition remain significant for a majority of women and men in our society. Even though some teachings have been distorted and misused, they are nonetheless operative when intimate partner violence occurs. Too often teachings about gender roles can be at least a distraction but usually a significant roadblock to ending the violence. The question is are there any resources with our faith traditions that can provide a framework for calling abusers to account? The answer is "yes" if we offer those resources in the context of community accountability. It is imperative that anyone working with abusive persons (and victim/survivors) realize when faith issues are in play and be prepared to address them or refer appropriately.	90 Min.	1.5
10:00 am - 10:30 am	Award recognition: Marie Fortune	30 Min.	
10:30 am – 10:45 am	Break	15 Min.	
10:45 am – 12:15 pm	Break-Out Workshops (90 Minutes)	90 Min.	1.5
Workshop: 4A	Bishop Mitchel & J.R. Thicklin: "The Culture of Silence in the African American Community About Domestic Violence" This session will address the necessity of Faith and Spirituality to dispel myths, erroneous teachings and cultural norms and codes of silence. This session will dive into the understanding the nature of God and address how the Word of God is the prescription for violence and breaking through intergenerational curses. We will frame the scriptures that supports God's love and his command to us to love one another. This session will also address the disproportionate cases of domestic violence in the African American Community and confront self-hatred and cultural norms.	90 Min.	
Workshop: 4B	Anne Ganley, Ph.D.: <i>BIP Practice Issues: Religion, Spirituality,</i> <i>Faith</i> Battering Intervention Programs work with participants from diverse faith traditions, in diverse settings (health, child welfare, social service, family law, and criminal justice systems) and with a variety of approaches. Some who abuse and batter use survivors' faith traditions as a tactic of abuse against them and their children. Others who abuse and batter use religion as a way to justify or deflect responsibility for their own abusive conduct. This interactive workshop will review battering intervention program strategies (1) for identifying/assessing those who batter and abuse faith issues salient to their domestic violence conduct and (2) for integrating faith issues into battering intervention programs as a resource for behavioral change.		

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Workshop: 4C	Salma Elkadi Abugideiri: <i>Outreach and Collaboration with Muslim</i> <i>Communities</i> Partnerships, alliances and collaboration are key to addressing domestic violence in a coordinated and culturally appropriate manner. Many advocates and service providers are unsure how to connect with Muslim communities. This session will provide some suggestions and best practices, as well as time for participants to share their challenges and successes in working collaboratively with Muslim communities.		
Workshop: 4D	<b>Ty Schroyer &amp; Barb Jones:</b> <i>Changing Men, Changing Lives</i> Changing Men, Changing Lives (CMCL) is a culturally specific program for Christian men who batter. This workshop will cover the development of CMCL including its being informed by focus groups of Christian women, the CMCL supplement to Duluth's Creating a Process of Change for Men Who Batter curriculum, CMCL's place in a coordinated community response to address safety, accountability and social change and a brief demonstration of a CMCL class.		
Workshop: 4E	Rabbi Mark Dratch and Rabbi Marla R. Hornsten: All Are Responsible for All; A Jewish Perspective This session will address the obligation to hold perpetrators accountable and responsible for their abuse, explore the religious roadblocks that undermine that accountability, and explore the personal and communal roles in supporting perpetrators as well.		
12:15 pm - 1:15 pm	Lunch – Provided	60 Min.	
1:15 pm - 2:15 pm PLENARY SESSION	Michael Paymar & Oliver Wiliams: The work continues: Looking for New Opportunities to Address Gender Based Violence with Faith Communities – Part I The documentary With Impunity: Men and Gender Violence, written by Michael Paymar and the late Ellen Pence explores gender-based violence by looking at the nature of the problem, the historical roots of men's violence against women, the foundational pillars that allows oppression to occur, the influence of our culture on men and boys, the backlash against the gains women have made, and some paths toward change.	60 Min.	1
	Ending gender-based violence won't occur if we simply leave it up to law enforcement and the criminal justice system. And with all our good intentions, those of us who work with BIPs, advocates who work with survivors and other interveners; we know that we can't resolve these complex issues alone. It is our hope, that after viewing the film and engaging in meaningful dialogue we will be encouraged to challenge community institutions, (including the faith community) to promote an environment where men reject sexist beliefs in male superiority and entitlement and instead embrace equality, respect and nonviolent and non-controlling relationships with women.		
	By the end of the session, participants will learn from each other about social change strategies and successful ways to engage community institutions. When we return to our respective communities, hopefully we will be inspired to collaborate with others (we can't do this alone) and challenge community organizations to do more.		
	Among the questions we will explore include: 1) what have we learned from our past that helps us expand our methods of addressing barriers to reducing domestic violence, 2) what are the benefits of including		11

	Faith in our work and 3) what are the challenges of including Faith in our work to address domestic violence, 4) do we include primary, secondary and tertiary approaches in addressing domestic violence among faith communities with men?		
2:15 pm - 2:30 pm	Break	15 Min.	
2:30 pm - 3:30 pm PLENARY SESSION	Michael Paymar & Oliver Williams: The work continues: Looking for New Opportunities to Address Gender Based Violence with Faith Communities – Part II	60 Min.	1
3:30 pm	Wrap-up and Raffle	30 Min.	

**Disclaimer**: Any opinion, findings, recommendations or conclusions, expressed by any author(s) or speaker(s) do not necessarily reflect the views of BISC-MI. BISC-MI reserves the right to substitute a qualified instructor or topic due to unforeseen circumstances.

# The Ed Gondolf COMPASS Award

Recognizing and honoring those who have significantly guided and expanded efforts to protect survivors through advancing and evaluating accountable perpetrator intervention research and programming.



### The COMPASS Award will be awarded to: Rev. Dr. Marie M. Fortune during this conference!



### **Conference Sponsoring Organizations**



## Meet The 2018 Conference Faculty



#### Salma Elkadi Abugideiri

Salma Elkadi Abugideiri is a founding board member of the Peaceful Families Project, an organization dedicated to educating Muslim community leaders and members about domestic violence. Salma provides educational workshops and develops resources related to mental health issues and domestic violence among Muslims, as well as workshops on healthy relationships. She is a contributing author to several books including *Counseling Muslims: Handbook of Mental Health Issues & Interventions*, and *Change from Within: Diverse Perspectives on Domestic Violence in Muslim Communities*. She has co-authored a brief guide for helping professionals entitled *What Islam Says About Domestic Violence*. She has also co-authored *Before You Tie the Knot: A Guide for Couples*.

Salma is a licensed professional counselor in private practice in northern Virginia. She provides individual and family therapy for a wide range of mental health and relationship issues. She has worked extensively with Middle Eastern and Muslim families.



#### Ron Clark

Ron Clark is the minister for the Agape Church of Christ in downtown Portland. He has been in ministry for over 30 years. He is an adjunct instructor for Portland Seminary and is co-chair of the Pacific Northwest Society of Biblical Literature's "World of Early Christianity and New Testament Scriptures" section for Biblical Scholars. He has authored books, chapters, and articles concerning Intimate Partner Violence and Theology, Biblical studies and ministry, and Marriage and Family Ministry. Ron has an Master's of Divinity and Doctor of Ministry from Harding School of Theology in Memphis, TN.

He and his wife Lori planted Agape Church of Christ in downtown Portland in 2007 and lead ministries with various state, county, and local government agencies addressing houselessness, prostitution, abuse, trafficking, anti-hate measures, and developing healthy marriages. Ron has served on the Oregon Attorney General's Sexual Assault Task Force,

Expert DV Witness program, and Portland Police Department's Implicit Bias witness team. He has spoken and presented research throughout the US, North America, Europe, and Africa concerning Intimate Partner Violence, Theology, and Congregational Ministry. Ron and Lori have been married since 1987 and have three sons.

Freeing the Oppressed: A Call To Christians Concerning Domestic Abuse

Am I Sleeping With the Enemy? Male and Female in the Image of God

"Is There Peace Within Our Walls? Intimate Partner Violence and White Mainline Protestant Churches in North America." *Religion and Men's Violence Against Women*, 195-206. Edited by Andrew Johnson. New York: Springer, 2015.

"Submit or Else: Biblical Texts Used by Batterers in Intimate Partner Violence." A Cry Instead of Justice: The Bible and Cultures of Violence in Psychological Perspective, 87-106. Edited by Dereck Daschke and Andrew Kille. T and T Clark International, 2010.

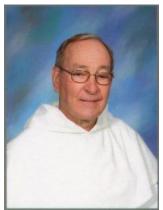
"The Silence in Dinah's Cry." Lectio Difficilior 1 (2006) http://www.lectio.unibe.ch/06\_1/clark\_silence.htm.

Will Boys Continue to Be Boys? : <u>http://archives.wineskins.org/article/will-boys-continue-to-be-boys-jan-feb-2008/</u>

The Dilemma of Anger, Aggression, and Intimate Partner

Violence: <u>http://archives.wineskins.org/article/the-dilemma-of-anger-aggression-and-intimate-partner-</u>violence-jan-feb-2008/

Edited Wineskins issue concerning the Church and Abuse <u>http://archives.wineskins.org/wineskins-issues-</u>2008/



#### Fr. Charles W. Dahm, O.P.

Charles W. Dahm, O.P. is a Dominican priest and the Chicago Archdiocesan Director of Domestic Violence Outreach. Fr. Chuck holds M.A.s in theology and philosophy from Aquinas Institute and a PhD in political science from the University of Wisconsin, Madison. He was co-founder of the 8th Day Center for Justice, a Catholic peace and justice center in Chicago, where he served for twelve years. During this period, Fr Chuck helped found and support several organizations, such as Illinois Citizens for Better Care, a nursing home advocacy organization, and the Chicago Religious Task Force on Central America, an organization working for an end to war and defense of human rights.

While pastor at St. Pius V parish, a large Hispanic parish in Chicago, for 21 years, Fr. Chuck helped found The Resurrection Project, an economic development corporation and community organization, of which he is currently president. He co-founded The Chicago Workers Collaborative, an advocacy organization for day laborers. He currently is a board member of San Jose Obrero Mission, a men's and women's interim shelter and a board member of Parenting for Non Violence, which helps parents in violence ridden areas parent their children effectively.

While pastor at St. Pius V Fr. Chuck developed the largest parish-based domestic violence program in the U.S. He is currently the Director of Archdiocese of Chicago Domestic Violence Outreach. He is a frequent lecturer and preacher on domestic violence. He has preached about domestic violence at all the weekend Masses in more than 125 parishes in the Archdiocese of Chicago and developed ministry teams to raise awareness about domestic violence and respond to the needs of victims in most of them.

He is the author of two books: Power and Authority in the Catholic Church, Cardinal Cody in Chicago, and Parish Ministry in a Hispanic Community.

http://www.saintalbertthegreat.org/blog/Dahm



#### Rabbi Mark Dratch

Rabbi Mark Dratch is Executive Vice President of the Rabbinical Council of America. He is the founder of JSafe: The *Jewish* Institute Supporting an *Abuse* Free Environment and served as a member of the Leadership Team of FaithTrust Institute, the Clergy Taskforce of Jewish Women International, and the Editorial Board of The Journal of Abuse and Religion. He was an Instructor of Jewish Studies and Philosophy at Yeshiva University and has advocated, written and lectured widely on issues of abuse from a Jewish perspective.

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Jewish Studies and Philosophy at Yeshiva University and has advocated, written and lectured widely on issues of abuse from a Jewish perspective



**Riane Eisler** 

Riane Eisler is an eminent social scientist, attorney, and human rights activist who pioneered the recognition of women's and children's rights as human rights. She is best known for her writings, including the international bestseller *The Chalice and The Blade*, translated into 26 languages and now in its 57<sup>th</sup> US printing, with a new epilogue. Her other books include the *Equal Rights Handbook* on the proposed Equal Rights Amendment, *Sacred Pleasure: Sex, Myth, and the Politics of the Body*, and *The Real Wealth of Nations*, hailed by Archbishop Desmond Tutu as "a template for the better world we have been so urgently seeking" and by Gloria Steinem as "revolutionary."

Dr. Eisler is president of the Center for Partnership Studies (www.centerforpartnership.org), founder of the Center's Caring Economy Campaign (www.caringeconomy.org), and editor in chief of the Interdisciplinary Journal of Partnership Studies housed at the University of Minnesota. She consults to business and government about the partnership model introduced by her work, keynotes conferences worldwide, and teaches online courses about cultural and economic transformation. Her researach shows that equal partnership between women and men, as well as ending violence in families, are on the leading edge of the partnership movement. Dr. Eisler has received many honors for her work for women's and children's rights and peace, and is the only woman among 20 great thinkers, including Hegel, Adam Smith, and Marx, included in *Macrohistory and Macrohistorians* in recognition of the lasting importance of her work.

Contacts: www.centerforpartnership.org; www.rianeeisler.com; center@partnershipway.org

Riane Eisler. (2015). "Preventing Violence against Women: Four Strategies." In *Women, War, and Violence: Typography, Resistance, and Hope, Volume 1.* Mariam Kurtz and Lester Kurtz, editors. Westport, CT: Praeger Publishers.

Riane Eisler. (2015). Nurturing Children's Humanity: Partnership Education." Interdisciplinary Journal of Partnership Studies, 2 (2) Fall, Article

5. <u>http://pubs.lib.umn.edu/cgi/viewcontent.cgi?article=1036&context=ijps</u>

Riane Eisler. (2015). "Can International Law Protect Half of Humanity? A New Strategy to Stop Violence against Women." *Journal of Aggression, Conflict, and Peace Research*, 7(2), 88 - 100.

Riane Eisler. (2013). "Protecting the Majority of Humanity: Toward an Integrated Approach to Crimes against Present and Future Generations." In *Sustainable Development, International Criminal Justice, and Treaty Implementation,* Marie-Claire Cordonier Segger and Sébastien Jodoin, editors Cambridge, U.K.: Cambridge University Press.



#### Rev. Dr. Marie Fortune

Rev. Dr. Marie M. Fortune is a renowned author, lecturer, ethicist, theologian, and a pioneer in the movement to end domestic and sexual violence. Rev. Fortune founded the Center for the Prevention of Sexual and Domestic Violence, now known as FaithTrust Institute, in 1977.

In 1983, Fortune was the first theologian who wrote on the relationship between sexual violence and religion with her book, *Sexual Violence: The Unmentionable Sin.* It was revised with the 2005 release of *Sexual Violence – The Sin Revisited.* She was one of the first persons to call religious communities to accountability on the issue of sexual abuse by clergy. Her commitment has been to provide the spiritual, intellectual and practical resources to those who encounter victims, survivors and perpetrators of

interpersonal violence. Her subsequent efforts have changed the way religious leaders and institutions respond to sexual and domestic violence.

She has authored several books on sexual ethics, sexual and domestic violence, and abuse by religious leaders. She also provided a forum for critical and in-depth discussions on religion and abuse with the founding of the *Journal of Religion and Abuse*, where she served as editor.

Rev. Fortune has served on the National Advisory Council on Violence Against Women for the U.S. Department of Justice (1995–2000) and the Defense Task Force on Domestic Violence for the U.S. Department of Defense (2000–2003). In 2013, Rev. Dr. Fortune and Rev. Dr. Kristen Leslie, a professor at Eden Theological Seminary, were awarded a training contract with the United States Navy Chaplaincy School and Center for training Chaplains and Religious Program Specialists on pastoral care in cases of sexual assault.

Rev. Fortune has received many honors and awards for her work, including Alumni Award of Distinction, Yale Divinity School, New Haven, CT; Social Prophet Award from the United Church of Christ; as well as Honorary Doctorates from Starr King School for the Ministry, Berkeley, CA and Eden Theological Seminary, St. Louis, MO.

"No one has done more to name and change the attitude and culture of the church about sexual and domestic violence than Marie Fortune. She has spoken out when it was difficult and given leadership where it is needed."

- Rev. Dr. David Greenhaw, President of Eden Theological Seminary, 2014



#### Anne L. Ganley, Ph.D.

Anne L. Ganley, Ph.D. is a psychologist. Her work In Domestic Violence field has spanned the past four decades. After 40 years of being based in Seattle, WA she semi-retired to rural Tn. She continues her work in the field of Domestic Violence by serving as a consultant for variety of national projects and forensic cases. Along with her colleagues at the Coalition against Gendered Based Violence (https://endgv.org/), she is consulting on a project to develop a model protocol for identifying domestic violence and its impact on victims and their children for protection order and family law courts, funded by the Office of Violence against Women. She serves on the national advisory committee for the national conference on Domestic Violence and Health Care. Dr. Ganley is nationally known for her consultations, trainings, program supervision, and publications in the field of domestic violence for judges, probation officers, health care professionals, mental health professionals, child welfare workers, Guardian Ad Litem and CASA specialists, parenting evaluators, clergy, educators, law enforcement officers, lawyers, the military, and victim advocates. She served on a variety of national and local advisory boards addressing specific issues related to domestic violence for agencies such as: the Center for Disease Control, Injury Prevention Unit, Futures without Violence (formerly Family Violence Prevention Fund), US Department of Justice, US Marines, US Navy, US Department of Defense, and Department of Veterans Affairs.

For 20 years Dr. Ganley provided intervention programs for DV perpetrators as well as support groups for victims/survivors at two Veterans Administration medical centers. Grounded in this direct experience with the women, men, and children impacted by intimate partner violence, her work focuses on changing the systems' response to domestic violence. Her publications reflect this collaborative work.

**The Washington Social Worker's Practice Guide to Domestic Violence** (2010, 2012R), Ganley, A. and Hobart, M., contributing authors; editor: Kelly, M. (Children's Administration, Washington State Department of Social and Health Services.

Domestic Violence, Parenting Evaluations and Parenting Plans: Practice Guide for Parenting Evaluators in Family Court Proceedings (2009), edited by M. Cousin, MEd, Executive Director, and K. Jeffrey, Program Assistant,

<u>Washington State Domestic Violence Manual for Criminal and Civil Court Judges (2015, 1992, 1993, 1997, 2001, 2006)</u> produced by the Washington State Gender and Justice Commission.

Domestic Violence: A National Curriculum for Family Preservation Practitioners (Schechter & Ganley, 1995), Futures without Violence.

Domestic Violence: A National Curriculum for Child Protective Services (Ganley & Schechter, 1996), Trainer's Manual: Improving the Health Care Response to Domestic Violence (Ganley, 1998), Improving the Health Care Response to Domestic Violence: A Resource Manual for Health Care Providers. (Warshaw & Ganley, 1995, 1998). She also co-authored their national curriculums for civil and criminal court judges.

Cultural competency guidelines for health care providers responding to domestic violence, Futures without Violence.

Dr. Ganley has received multiple awards and honors for her work in the field of domestic violence such as Hall of Fame for Achievements in Domestic Violence Field, Washington State Coalition against Domestic Violence, 2014. WA. Distinguished Psychologist Award (2015, 1984), Lifetime Achievement Award at the National Domestic Violence and Health Conference, San Francisco (2007). Dr. Ganley received her Ph.D. in Psychology from the University of Oregon (1976), MA Counseling Psychology (1969), University of New Mexico and BA in English (1966), from Bates College, Maine.



#### Robert Geffner, PhD, ABN, ABPP

Robert Geffner is President and Founder of a nonprofit international resource and training center, the Family Violence & Sexual Assault Institute (FVSAI) in Texas and now in California, dba the Institute on Violence, Abuse and Trauma (IVAT). He was a Professor of Psychology at UT-Tyler, now a Distinguished Research Professor of Psychology at Alliant International University in San Diego, and editor of four professional journals (including the *Journal of Child Sexual Abuse, Journal of Child & Adolescent Trauma, Journal of Child Custody,* and *Journal of Aggression, Maltreatment & Trauma*). He has a Diplomate in Clinical Neuropsychology from the American Board of Professional Neuropsychology, and is Board Certified in Couple & Family

Psychology from the American Board of Professional Psychology.

He is a licensed clinician (Psychologist in CA and in TX, and Marriage & Family Therapist in CA) and directed a full-service private practice mental health clinic in East Texas for over 15 years prior to relocating to California 20 years ago. He has lectured and trained extensively nationally and internationally for over 35 years on the subjects of child abuse, domestic violence, trauma, forensic psychology, child custody, expert witness, human aggression, sexual assault and abuse, long term effects of adverse childhood experiences, the effects of abuse and victimization on the brain, neurobiology of trauma, prosecution of interpersonal violence and abuse cases, issues of child abuse and sexual offending for the defense of criminal cases, and diagnostic assessment. He has presented over 500 keynote addresses, plenaries, workshops, and seminars at international, national, regional, and state conferences. Dr. Geffner is a founding member and Past President of the American Psychological Association Division of Trauma Psychology, and he is immediate Past President of the National Partnership to End Interpersonal Violence Across the Lifespan (NPEIV) and Past President of the American Academy of Couple & Family Psychology. He has been a researcher, trainer, practitioner, and consultant for 40 years.



#### Rabbi Marla R. Hornsten

Rabbi Marla Hornsten has served Temple Israel in West Bloomfield, Michigan, since her ordination from HUC-JIR in 2000. She is involved in every aspect of rabbinic life from pastoral care to lifecycle events to a variety of programming. She is particularly engaged with Bunk 45, a camp style youth group for 4th and 5th graders, the 7th grade b'nai mitzvah program, the high school graduating class and connecting with college students. As the first woman rabbi at Temple Israel, she created a variety of women's initiatives including a Rosh Chodesh spirituality group, mikveh tours and immersion experiences. She has written many healing services for both men and women using the mikveh, and considers herself the unofficial "mikveh lady" at Temple Israel.

Rabbi Hornsten is also committed to working to prevent domestic abuse in families and to guiding couples in establishing healthy relationships. To that end, she served as a co-chair of the Clergy Task to End Domestic Violence for Jewish Women International, and is still a member; and serves on both JCADA (Jewish Coalition Against Domestic Abuse) and the OCCCADV (Oakland County Coordinating Council Against Domestic Violence). Rabbi Hornsten is the immediate Past-President of the Michigan Board of Rabbis, the Vice President of National programs for the Women's Rabbinic Network, is an executive committee member of the Coalition for Black Jewish Unity in Detroit, is on the Board of Directors for Jewish Family Services, and is the chair of Jewish programming for the upcoming Maccabi Games in 2019. Rabbi Hornsten earned a B.A. in European Studies from Scripps College, an M.A. in Modern European History from the Claremont Graduate University; and an M.A. in Hebrew Letters from the HUC-JIR. Her rabbinic thesis was titled, Claiming Hagar: A Search for Identity in Rabbinic Midrash, which combined her love of text with her commitment to women and women's identity.

Rabbi Hornsten is a native of Mercer Island, Washington, and makes frequent trips to the Pacific Northwest to visit her family. In her spare time, she enjoys the outdoors, keeping fit, being a soccer mom, cooking, knitting and crocheting which she learned from her grandmother, reading, playing violin, and watching Star Trek reruns among many other things.

She met her husband, Dr. Sheldon Stern, at Temple Israel (a match made by her fellow clergy) & they have 4 amazing children: Erica, Jessica, Benji & Danny.



Andy J. Johnson

Andy J. Johnson, Ph.D., teaches at Bethel University in the undergraduate program in psychology. In addition, he teaches a course on genocide in the general education curriculum. His research interests are in the areas of gender violence prevention, religious predictors of domestic violence and rape myth acceptance, and trauma and resiliency. He earned an MA and Ph.D. in counseling psychology from the University of Notre Dame. A volume he edited, *Religion and Men's Violence Against Women*, and a volume he coedited with Ruth Nelson and Emily Lund, *Religion, Disability, and Interpersonal Violence*, are available through Springer.

Andy is on the Board for the National Partnership to End Interpersonal Violence (NPEIV), where he currently serves as Co-Chair Elect of the Education and Mentoring Action Team and is a Member of the Committee on Diversity. He was elected Member-at-Large for Division 36: Society for the Psychology of Religion and Spirituality of the American Psychological Association. Recently, Andy served as a member of the Olmstead Specialty Committee for the State of Minnesota.



#### **Barb Jones**

Barbara Jones-Schroyer has over 25 years experience working in the field of domestic violence as a facilitator of the Duluth Domestic Abuse Intervention Project's (DAIP) men's nonviolence classes. Barbara has also worked as a national and international trainer for the DAIP's National Training Project for the past 20 years, teaching the Duluth Model to a diversity of communities responding to violence against women. Her background includes training counselors, women's advocates, faith communities, military personnel and a variety of human service staff.

Barbara and Ty Schroyer in collaboration with the DAIP have created a culturally specific class for Christian men who use violence. As a part of the class, a faith based supplemental curriculum and video documentary was created, "Changing Men, Changing Lives (CMCL)" which provides a Christian perspective for organizations working to address domestic violence. Barbara has

trained others in CMCL and has worked with churches to help them build infrastructures for victim safety, offender accountability and participation in a coordinated community response. She was one of the authors of DAIP's revised curriculum and has worked as a Federal grant reviewer for the Office on Violence Against Women.

Barbara currently works for Boeing in mid-career leadership development and as an executive and leadership coach. With a colleague, she co-created a mindfulness and emotional intelligence class which is now being taught at Boeing.

Barbara has an MSW degree and a B.A. in Psychology and is a Certified Professional Coach. She is an activist and passionate about helping people discover their core values and how to grow into their potential.

She has been married for 26 years to Ty Schroyer, is the mother of three adult children, two grand-children and an adopted Airedale Terrier named Archie – a gentle soul. With her husband Ty, she enjoys camping, hiking, kayaking and biking in the great northwest and providing domestic violence trainings.



#### **Bishop Roderick Mitchell**

The life of the Lord Jesus Christ had its commencement in and through the life of Bishop Roderick Mitchell in June 1977. The continual pursuit of the life of Christ for him has been and still is enveloped in Colossians 2:6-7-"As ye have therefore received Christ Jesus the Lord, so walk ye in him: Rooted and built up in him, and established in the faith, as ye have been taught, abounding therein with thanksgiving."

Bishop Mitchell is the Founder and Pastor of The New Life Church of Cleveland, Mississippi. He has served in this capacity for 24 years.

His life has been graced with spiritual covering through Covenant Connections International under the leadership of Apostle Nathaniel and Pastor Valerie Holcomb. It was under this leadership that he was consecrated to the office of Bishop in October of 2003.

He is a 2007 graduate of The SONSHIP SCHOOL OF The FIRSTBORN. He also has oversight of a SONSHIP satellite school in Cleveland, Mississippi.

For 31 years now, he has been united in marriage with his precious wife, Mary. God has graced their lives with one son, Isaac.



http://www.chrismoles.org/

#### **Chris Moles**

Rev. Chris Moles is an ordained minister with the Christian and Missionary Alliance, Senior Pastor of Grace Community Chapel in Eleanor, WV and a Certified Biblical Counselor (ACBC). Chris is the author of the book, <u>The Heart of Domestic Abuse</u>, <u>Gospel Solutions</u> for Men Who use Violence and Control in the Home.

A certified group facilitator in Batterer intervention and prevention Chris serves as a faculty member with the West Virginia Coalition against domestic violence state wide intervention training; B.A. in Bible from Cedarville College; M.A. in Biblical Counseling from Faith Bible Seminary.



#### Nancy Nason-Clark, Ph.D. FRSC

Nancy Nason-Clark is a (recently retired) professor of Sociology at the University of New Brunswick (in Canada) and the director of the RAVE Project, a research initiative that was funded by the Lilly Endowment <u>www.theraveproject.org</u>. She is the author of numerous books, including *Religion and Intimate Partner Violence* (with Fisher-Townsend, Holtmann and McMullin; Oxford University Press, 2017), *Men Who Batter* (with Fisher-Townsend; Oxford University Press, 2015), *Overcoming* 

Conflicting Loyalties (with Sevcik, Rothery, and Pynn; University of Alberta Press, 2015) and No Place for Abuse (with Kroeger, IVP, 2<sup>nd</sup> ed., 2010). She has served as President of three professional organizations—the Society for the Scientific Study of Religion, the Association for the Sociology of Religion, and the Religious Research Association—and two terms as editor of the professional journal, Sociology of Religion: A Quarterly Review. Nancy has addressed audiences in Canada, the US, Australia, New Zealand, Asia, the Caribbean and eastern Europe.

#### Website: theraveproject.org

*Religion and Intimate Partner Violence: Understanding the Challenges and Proposing Solutions* by Nancy Nason-Clark et al. (Oxford University Press, 2017)

Men Who Batter by Nancy Nason-Clark and Barbara Fisher-Townsend (Oxford University Press, 2015)



#### Julie A. Owens

In 1988 Julie and her prominent pastor father survived a domestic violence (DV) attempted murder by her estranged husband. Her story is told in FaithTrust Institute's documentary "Broken Vows: Religious Perspectives on Domestic Violence", the TV series "When Love Hurts", and several books including *Domestic Violence: What Every Pastor Needs to Know* and *The Wonder Years: 40 Women Over 40 on Aging, Faith, Beauty and Strength.* After healing, Julie began co-facilitating victim groups, organizing survivors and lobbying for new and improved laws. She developed and provided DV training for physicians, an on-call ER crisis team, a DV counselor training program, a DV ministry and free transitional DV shelter at her father's church,

and an interfaith DV coalition. Subsequently she directed DV and sexual assault trauma research at the National Center for PTSD. After returning to the U.S. mainland, Julie coordinated DV efforts in an urban mental health system and oversaw multiple victim service agencies for the state of N.C.

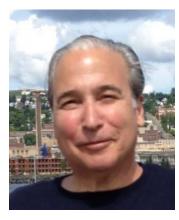
Julie and sociologist Dr. Nancy Nason-Clark worked extensively with the late Biblical scholar Dr. Catherine Clark Kroeger to offer international conferences on DV and faith issues, and later contributed chapters in a book series they created for pastors. "A Survivor Looks Back: What I Wish Pastors had Known When I was Looking for Help," is in *Beyond Abuse in the Christian Home: Raising Voices for Change*, and was followed by chapters in *Strengthening Families* and *Ending Abuse: Churches and their Leaders Look to the Future* and *Responding to Abuse in Christian Homes: A Challenge to Churches and their Leaders.* She also served as one of the four North American Site Coordinators for the development of Dr. Nason-Clark's web-based resource, the Religion And Violence E-learning project (www.theraveproject.com).

For many years Julie has consulted and trained nationally and internationally for both secular and faithbased entities. In 2011 was hired by the U.S. Department of State to provide extensive nationwide training in the Republic of Kosovo.

In 2013, after being stalked for many years and testifying against her abuser in a subsequent case, Julie learned that he was terminally ill. She and her 24 year old son met with him and the resulting restorative justice experience was transformative and healing for all three individuals. No longer having safety concerns, Julie was able to establish an internet presence. Six months later an old boyfriend found her online. IN 2014 they were married by her father in a joyous celebration.

Julie retired in 2015 but travels widely with her husband for work as an expert witness, consultant and trainer for entities such as the DOJ Office for Victims of Crime and the DHHS National Human Trafficking Training and Technical Assistance Center where she is an expert consultant. In 2017 she co-wrote the national toolkit and screening guide for assisting adult victims of human trafficking for the U.S. She has been the trainer and consultant for Bank of America's team that addresses DV issues involving employees in the U.S since its inception in 2015.

Her primary training focus is best practices in victim advocacy in both secular and faith-based settings. Her passion is achieving social justice for women and girls by advancing global gender equality and establishing violence against women as a human rights violation.



#### **Michael Paymar**

Michael Paymar is the executive director of Education for Critical Thinking an organization committed to ending gender violence. He is a co-founder of the Duluth Domestic Abuse Intervention Project (DAIP) Men's Program with the late Ellen Pence and other advocates. In 2014, Michael accepted the Gold Policy Award by the World Futures Council in conjunction with UN Women on behalf of the founder of the Duluth Model the late Ellen Pence, the staff at the Domestic Abuse Intervention Project and the professionals in Duluth that made the model a success. Michael and Ellen authored *Creating a Process of Change for Men Who Batter* one of the most widely used treatment programs for offenders in the country.Michael Paymar and Ellen Pence also wrote the award-winning documentary *With* 

Impunity: Men and Gender Violence.

Michael is the author of the book *Violent No More: Helping Men End Domestic Abuse.* The 3rd edition of the book and accompanying workbook for offenders was released this year by Turner Publishers. Michael served on the Duluth City Council for eight years and the Minnesota House of Representatives for 18 years. In the Minnesota House of Representatives, Michael chaired the Public Safety Committee which has oversight over the Department of Public Safety, Bureau of Criminal Apprehension, Department of Corrections, Department of Human Rights and crime victim programs. He was a leader in combating sextrafficking, providing funding for domestic abuse and sexual assault programs, prison reform, human rights and gun violence prevention. Michael earned a Masters Degree in Public Administration from Hamline University and a Bachelor of Arts Degree from the College of St. Scholastica. He trains and lectures nationally and internationally on policy development and gender violence.



#### Carmelita Samuel

Carmelita Samuel is a licensed macro and clinical social worker. She is member of the National Association of Social Workers. She holds a BA in psychology from St. Mary's College of Orchard Lake Michigan and a Masters in Social Work from the University of Michigan. She currently, operates a private practice providing psychotherapy to adult individuals with a specialty in domestic violence, working with women who suffer from trauma due to their past and current relationships.

Carmelita served on staff with the Washtenaw County Sheriff's Office of Michigan for over 10 years providing counseling, crisis intervention, and case management services to the inmate population. Carmelita was a supervisor of the jail's Correctional Services office, which provided a myriad of services directly to the inmate population. These services included mental health treatment and programming, substance abuse programming and diversion, educational programming, religious volunteering and services, cognitive behavioral programming, domestic violence programming, and supportive counseling. Carmelita facilitated the collaboration between corrections staff, mental health staff, and medical staff to provide comprehensive care and services to high-risk inmates.

Through her career Carmelita has served as a broad member to the domestic violence agency Serenity Services in Detroit, Michigan and has participated in and supports the Michigan Coalition to End Domestic & Sexual Assault. She currently sits on the board for the Battering Intervention Services Coalition of Michigan, which provides a working forum for interaction and information sharing among agencies and individuals concern with battering intervention in Michigan.



#### Ty Schroyer

Ty Schroyer's background includes over twenty-five years of experience working in the field of domestic violence. As Men's Program Coordinator for the Duluth Domestic Abuse Intervention Programs (DAIP) for sixteen years, he facilitated men's nonviolence classes, trained and supervised facilitators, provided system advocacy and leadership for Duluth's Coordinated Community Response. He has worked as a consultant and trainer for the DAIP's National Training Project, teaching the Duluth Model for responding to

violence against women, training law enforcement, social service workers, women's advocates, counselors, educators, military personnel and faith communities.

Ty was also involved in the creation and implementation of DV/SA curriculum for Duluth's 7<sup>th</sup> & 10<sup>th</sup> grade classrooms. He and Barbara Jones-Schroyer, in collaboration with the DAIP and supported by Mending the Sacred Hoop, created a culturally specific class for Christian men who use violence – Changing Men, Changing Lives (CMCL). A faith based supplemental curriculum, video documentary and excerpts of a live class are available to organizations wanting to provide culturally specific programming. Ty left DAIP to work as the Director of Victim Witness Services for the St Louis County Attorney's Office in Duluth, MN where he helped influence the development of the "Family Violence Unit". Ty since has moved to the state of Washington where he became a certified counselor and developed & implemented DV programming for Sea Mar Community Health Centers. Ty has also worked as a Federal grant reviewer since 1999 for the Office on Violence Against Women.

For the past year Ty has been providing Bias Bystander Intervention Trainings across the state of Washington as a result of the increase in hate groups, hate crimes and bias incidents since 2016. He is

active in Indivisible and is on the Immigrant Support Task Force. Ty is an activist, passionate about men's work, is a husband, to Barbara Jones-Schroyer, a father of three grown children, two grand children and a newly adopted three-year old Airedale Terrier named Archie – a gentle soul. With his wife Barb, he enjoys camping, hiking, kayaking and biking in the great northwest and providing domestic violence trainings together as a team. Ty's most impactful and greatest teacher/mentor/friend is the late Ellen Pence.



**Rev. Dr. J.R. Thicklin** is the President and CEO of **Destiny By Choice, Inc.** where he is empowering lives and shaping destinies of lives impacted by domestic violence and related abuse. He is a strong advocate and activist in the plight to end domestic violence and fatherlessness addressing and raising awareness of domestic violence for over 2 decades. His work includes working for domestic violence centers, teaching, making presentations, and educating in middle schools, high schools, colleges and universities. He is a member of the State of Florida Domestic Violence Fatality Review Team and Palm Beach County Sexual Assault Response Team

Dr. Thicklin is considered a subject matter expert; his vast knowledge, passionate and charismatic delivery has made him a much sought-after conference speaker, lecturer, presenter, trainer and consultant statewide and nationally in both the Faith and Secular Communities. He has served as the

Keynote Speaker for numerous organizations, schools, universities and corporations. He travels nationally empowering and equipping people to recognize their purpose and to embrace God's love. He has worked with batterer's intervention programs with incarcerated men within reentry correctional facilities transforming their lives, addressing reducing Black Infant Mortality as well as Fatherhood. He has volunteered and worked for over 25 years with grass roots social services programs addressing parenting, mentorship and transformation.

Dr. Thicklin serves as the **President** of the **Palm Beach County Clergy Alliance**, and is Lead Director of the African American Domestic Peace Project in West Palm Beach, Florida and is the co-author of **"Speaking of Faith: Domestic Violence Programs in the African American Church**" in which he collaborated with the Institute on Domestic Violence in the African American Community out of the University of Minnesota. He has worked nearly 9 years with the Sickle Cell Foundation of Palm Beach County with their Community Voice Program.

Dr. Thicklin has received many accommodations including most recently the Palm Beach County Democratic Club

**Community Leadership Award, 2017 Presidential Lifetime Achievement Award** signed by President Barak Obama **and the Governor's Peace at Home Award: Educating Children.** 

**Dr. Thicklin** received his Bachelor in Ministry from Southeastern Theological Seminary and an Honorary Doctorate Degree (DD) from Logos University in Jacksonville, Florida and is currently in pursuit of his Doctorate in Philosophy. He studied Psychology and Sociology at South University and the University of Phoenix. He is a Certified Cultural Competency Trainer, Anger Management Specialist, and Domestic Violence Specialist. Certified 24/7 Dad Trainer and Dr. Dad and 7 Secrets of Effective Fathering with the National Fatherhood Initiative and National Center on Fathering as well as Triple P Facilitator. He is the

Founder of the programs **"Father's Lifelines"**, Man Up Stand Up Against Domestic Violence and Destiny Changers: Raising Boys To Men. Dr. Thicklin believes being a father is the highest honor and most prestigious title a man can ever have.

www.destinybychoice.org or jrthicklin.com



Dr. Oliver Williams

Oliver J. Williams, Ph.D., Professor of School of Social Work at the University of Minnesota, in St. Paul. From June 1994 to September 2016 he was the Executive Director of the Institute on Domestic Violence in the African American Community (IDVAAC). He has also served as the Director of the Safe Return Initiative that addresses the issues of prisoner reentry and domestic violence from 2003-2016 and Director of the African American Domestic Peace Project (AADPP) that works with community leaders in 10 cities across the United States to address domestic violence. He has worked in the field of domestic violence for more than thirty-five years. Dr. Williams is a clinical practitioner; working in mental health, family therapy, substance abuse, child welfare, delinquency and sexual assault programs. He has worked in battered women's shelters, developed curricula for batterers' intervention programs and facilitated counseling groups in these programs. He has provided training

across the United States and abroad on research and service-delivery surrounding partner abuse.

He has been appointed to several national advisory committees and task forces from the Center for Disease Control, U.S. Department of Justice, Office on Violence Against Women, U.S. Office on Women's Health, and the U.S. Department of Education. He has been a board member of various domestic violence and human service organization including the early days of the National Domestic Violence Hotline 1999-2000 and the National Family Justice Center Alliance Advisory Board, 2006 to 2016. In 2000, he was appointed to the National Advisory Council on Domestic Violence by the U.S. Secretary of Health and Human Services and U.S. Attorney General. In 2010 he hosted a roundtable on youth and violence for the U.S. Attorney General and participated in a roundtable with the U.S. Attorney General on issues related to fatherhood. He also participated in a Whitehouse Roundtable on Fatherhood and Domestic Violence. He has conducted training for the U.S. Military Family Advocacy programs in the U.S. and abroad. He has presented to numerous Family Violence, Research and Practice organizations in the United States, Kenya, Canada, United Kingdom and Germany.

In 2015 Dr. Williams was invited to speak at the United Nations about domestic violence among Africans in the United States and in Africa. His research and publications in scholarly journals, books, reports and DVD's have centered on creating service delivery strategies to reduce violent behavior and support victims of abuse. He has consulted with the NFL, MLB and NBA on issues related to domestic violence. Dr. Williams has received many awards among them include an award from the American Psychological Association, a International "Telly Award" for his documentary work; the National "Shelia Wellstone Institute Award" related to his National work on Domestic Violence and a Distinguish Alumni Award from the University of Pittsburgh, School of Social Work. Dr. Williams received a bachelor's degree in social work from Michigan State University; a Masters in Social Work from Western Michigan University; a Masters in Public Health and a PH.D in Social Work both from the University of Pittsburgh.